The Pensions Regulator

Employer non-compliance with workplace pension duties

This is a transcript of The Pensions Regulator's online web form.

Fields marked with an asterisk * are mandatory and must be completed to submit the form to us.

Please note that this page does not automatically save. Moving away from this page before you have completed the form and pressed "submit form" at the end will cause your information to be lost.

What are you reporting?

Please provide as much detail as possible regarding your concern *

Have you raised this concern with The Pensions Regulator before?

- Yes
- No

Employer and pension details

Have you raised this concern with your employer?

Any concern that you may have in relation to your employer's workplace pension duties should first with your employer, unless you are unable to do so.

- Yes
- No

Name of employer *

The Pensions Regulator

Employer address

Please enter the address and postcode of where you work. This should be your place of work and not the head office address.

- Line 1
- Line 2
- Line 3
- Line 4
- Line 5
- Postcode
- Country

PAYE reference

To help us identify your employer it would be helpful to know your PAYE reference. You will find this on either your payslip or P60.

Name of pension scheme or pension scheme provider

Supporting documentation

Please provide any other information that may help us understand your concern such as pay slips or letters from your employer. Please do not go looking for evidence, only provide us with things that are already in your possession.

Upload supporting evidence

- Remove
- Add another

About you

Please give us your details in case we need to ask you for more information. We will do our best to protect your identity and will not disclose it except where we are lawfully required to do so.

Find out more about protecting your identity.

Can we contact you for more details?

- Yes
- No

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First name

Surname

Email address

Telephone number

Before submitting this form please read the privacy statement below

Submit



Will my identity become known?

We understand that when you supply information to us it may have a potential impact on the relationship between you and those you are reporting, particularly in the case of a worker and their employer.

You can always choose to be anonymous when reporting concerns to us so no one will know your identity. However, it is useful to have your contact details in case we need to ask you for more information. There is whistleblowing protection under the Employment Rights Act 1996 which protects most employees if they raise a concern about wrongdoing – either internally or externally.

Will my identity be protected if I report a concern?

We will do our best to protect your identity (if desired) and will not disclose it except where lawfully required to do so. We will take all reasonable steps to maintain confidentiality but we cannot give any categorical assurances as circumstances may mean that disclosure of your identity becomes unavoidable – for example if we are ordered by a court to disclose it.

What happens after I report a concern?

After you report your concern to us we will start making some initial inquiries and we may contact you to clarify information (if you provide your contact details). We do not encourage you to try to get any new information.

If following an initial assessment of all the information we consider it appropriate, we will refer your concern internally for investigation. However, please note we are unable to give feedback on the outcome of any assessment or of any investigation (if one is conducted) due to legal restrictions.

Privacy statement

The Pensions Regulator is a data controller for the purposes of the Data Protection Act 1998 (DPA). We hold and process in accordance with the principles set out in the DPA any personal data (including personal data of other individuals or persons) supplied to us in the course of the exercise of our statutory functions / duties.

Any information supplied to The Pensions Regulator may be used (including further disclosure) in connection with any of our statutory functions. For further information please see our <u>privacy notice</u>.