

Automatic enrolment

# Declaration of compliance report

July 2012 – end February 2018

We publish monthly information on automatic enrolment, derived from information submitted by employers when they complete their declaration of compliance. Employers have up to five months from their staging date to provide us with information on automatic enrolment (ie employers who have staged from November 2017 may not yet have completed the declaration process and therefore may not be included in this report). While the information is the actual data received by us, there will be employers that have reached their staging date, who have automatically enrolled their eligible jobholders and who have not yet completed their declaration. The figure for eligible jobholders (column 2i in the table below) that have been automatically enrolled is therefore likely to be higher than that shown in this report.

## Re-enrolment

As of April 2016 we now also include information about employers who have complied with their re-enrolment duties. Employers are required to re-enrol their eligible staff and re-declare their compliance with us every three years.



The Pensions  
Regulator

## Declarations of compliance 2018

From July 2012 til:	1. Employers that confirmed to us they have met their duties by completing their declaration of compliance during the period	2. Total workers of the employers in 1 at the time they declared their compliance	2i. Eligible jobholders automatically enrolled into an automatic enrolment pension scheme	2ii. Workers who were already active members of a qualifying scheme on the staging date	2iii. Eligible jobholders who have had defined benefit or hybrid scheme transitional arrangements applied to them	2iv. Workers who do not fall into the previous categories
Jan 2018	1,032,567	28,980,000	9,285,000	10,928,000	436,000	8,332,000
Feb 2018	1,110,865	29,439,000	9,431,000	11,035,000	436,000	8,538,000

## Re-enrolment declarations of compliance 2018

From Sept 2015 til:	3. Employers that confirmed to us they have met their duties by completing their re-declaration of compliance during the period	4. Total workers of the employers in 3 at the time they re-declared their compliance	4i. Eligible jobholders automatically re-enrolled into an automatic enrolment pension scheme	4ii. Workers who were already active members of a qualifying scheme on the re-enrolment date	4iii. Eligible jobholders who have had defined benefit or hybrid scheme transitional arrangements applied to them	4iv. Workers who do not fall into the previous categories
Jan 2018	38,662	19,850,000	549,000	14,550,000	215,000	4,537,000
Feb 2018	39,547	19,917,000	552,000	14,601,000	215,000	4,550,000

## Data for previous years

## Declarations of compliance 2017

From July 2012 til:	1. Employers that confirmed to us they have met their duties by completing their declaration of compliance during the period	2. Total workers of the employers in 1 at the time they declared their compliance	2i. Eligible jobholders automatically enrolled into an automatic enrolment pension scheme	2ii. Workers who were already active members of a qualifying scheme on the staging date	2iii. Eligible jobholders who have had defined benefit or hybrid scheme transitional arrangements applied to them	2iv. Workers who do not fall into the previous categories
Jan 2017	401,462	24,033,000	7,279,000	9,859,000	432,000	6,462,000
Feb 2017	464,425	24,484,000	7,507,000	9,914,000	432,000	6,631,000
Mar 2017	503,178	24,779,000	7,657,000	9,949,000	432,500	6,741,000
Apr 2017	540,919	25,038,000	7,787,000	9,982,000	433,000	6,837,000
May 2017	598,126	25,482,000	7,997,000	10,052,000	433,000	6,999,000
Jun 2017	642,454	25,831,000	8,165,000	10,098,000	433,000	7,136,000
Jul 2017	693,294	26,176,000	8,314,000	10,161,000	433,000	7,267,000
Aug 2017	761,670	26,703,000	8,527,000	10,270,000	434,000	7,473,000
Sep 2017	807,810	27,364,000	8,707,000	10,555,000	434,000	7,668,000
Oct 2017	855,895	27,713,000	8,833,000	10,639,000	435,000	7,806,000
Nov 2017	938,179	28,339,000	9,061,000	10,782,000	435,000	8,061,000
Dec 2017	983,446	28,683,000	9,187,000	10,859,000	435,000	8,202,000

## Declarations of compliance 2016

<b>From July 2012 til:</b>	<b>1. Employers that confirmed to us they have met their duties by completing their declaration of compliance during the period</b>	<b>2. Total workers of the employers in 1 at the time they declared their compliance</b>	2i. Eligible jobholders automatically enrolled into an automatic enrolment pension scheme	2ii. Workers who were already active members of a qualifying scheme on the staging date	2iii. Eligible jobholders who have had defined benefit or hybrid scheme transitional arrangements applied to them	2iv. Workers who do not fall into the previous categories
Jan 2016	87,544	21,383,000	5,935,000	9,515,000	428,000	5,505,000
Feb 2016	100,668	21,673,000	6,091,000	9,557,000	428,000	5,597,000
Mar 2016	110,103	21,774,000	6,146,000	9,567,000	428,000	5,632,000
Apr 2016	124,487	21,897,000	6,214,000	9,580,000	428,000	5,675,000
May 2016	142,977	22,083,000	6,299,000	9,613,000	430,000	5,740,000
Jun 2016	171,128	22,296,000	6,411,000	9,636,000	430,000	5,818,000
Jul 2016	206,137	22,565,000	6,540,000	9,679,000	431,000	5,916,000
Aug 2016	234,589	22,781,000	6,648,000	9,706,000	431,000	5,995,000
Sep 2016	256,888	22,947,000	6,732,000	9,729,000	431,000	6,054,000
Oct 2016	293,868	23,225,000	6,871,000	9,767,000	431,000	6,155,000
Nov 2016	341,495	23,578,000	7,050,000	9,806,000	431,000	6,290,000
Dec 2016	370,432	23,795,000	7,165,000	9,825,000	432,000	6,374,000

## Declarations of compliance 2015

From July 2012 til:	1. Employers that confirmed to us they have met their duties by completing their declaration of compliance during the period	2. Total workers of the employers in 1 at the time they declared their compliance	2i. Eligible jobholders automatically enrolled into an automatic enrolment pension scheme	2ii. Workers who were already active members of a qualifying scheme on the staging date	2iii. Eligible jobholders who have had defined benefit or hybrid scheme transitional arrangements applied to them	2iv. Workers who do not fall into the previous categories
Jan 2015	44,053	19,945,000	5,153,000	9,266,000	427,000	5,099,000
Feb 2015	44,969	19,997,000	5,178,000	9,279,000	427,000	5,112,000
Mar 2015	45,820	20,041,000	5,200,000	9,289,000	427,000	5,125,000
Apr 2015	46,578	20,077,000	5,219,000	9,297,000	427,000	5,134,000
May 2015	47,757	20,129,000	5,247,000	9,306,000	427,000	5,148,000
June 2015	50,419	20,202,000	5,286,000	9,320,000	427,000	5,169,000
July 2015	54,224	20,332,000	5,358,000	9,343,000	427,000	5,204,000
Aug 2015	57,907	20,478,000	5,437,000	9,369,000	427,000	5,245,000
Sep 2015	60,861	20,550,000	5,476,000	9,380,000	427,000	5,266,000
Oct 2015	67,892	20,715,000	5,567,000	9,407,000	427,000	5,313,000
Nov 2015	73,281	20,923,000	5,682,000	9,443,000	427,000	5,371,000
Dec 2015	78,789	21,156,000	5,809,000	9,480,000	427,000	5,439,000

## Declarations of compliance 2014

<b>From July 2012 til:</b>	<b>1. Employers that confirmed to us they have met their duties by completing their declaration of compliance during the period</b>	<b>2. Total workers of the employers in 1 at the time they declared their compliance</b>	2i. Eligible jobholders automatically enrolled into an automatic enrolment pension scheme	2ii. Workers who were already active members of a qualifying scheme on the staging date	2iii. Eligible jobholders who have had defined benefit or hybrid scheme transitional arrangements applied to them	2iv. Workers who do not fall into the previous categories
Jan 2014	8,893	14,297,000	2,877,000	7,407,000	406,000	3,616,000
Feb 2014	10,503	15,274,000	3,210,000	7,782,000	414,000	3,868,000
Mar 2014	10,817	15,385,000	3,241,000	7,834,000	414,000	3,895,000
Apr 2014	11,834	15,641,000	3,328,000	7,937,000	416,000	3,960,000
May 2014	15,099	16,470,000	3,633,000	8,243,000	419,000	4,174,000
Jun 2014	17,925	17,059,000	3,861,000	8,449,000	422,000	4,327,000
Jul 2014	21,303	17,501,000	4,032,000	8,602,000	423,000	4,443,000
Aug 2014	27,818	18,429,000	4,426,000	8,893,000	425,000	4,684,000
Sep 2014	33,660	19,135,000	4,748,000	9,092,000	426,000	4,868,000
Oct 2014	36,823	19,392,000	4,877,000	9,148,000	426,000	4,940,000
Nov 2014	42,785	19,851,000	5,106,000	9,245,000	426,000	5,073,000
Dec 2014	43,538	19,910,000	5,135,000	9,258,000	427,000	5,090,000



## Declarations of compliance 2013

From July 2012 til:	1. Employers that confirmed to us they have met their duties by completing their declaration of compliance during the period	2. Total workers of the employers in 1 at the time they declared their compliance	2i. Eligible jobholders automatically enrolled into an automatic enrolment pension scheme	2ii. Workers who were already active members of a qualifying scheme on the staging date	2iii. Eligible jobholders who have had defined benefit or hybrid scheme transitional arrangements applied to them	2iv. Workers who do not fall into the previous categories
Jan 2013	33	958,000	128,000	469,000	106,000	255,000
Feb 2013	72	2,084,000	304,000	1,178,000	111,000	490,000
Mar 2013	84	2,149,000	308,000	1,231,000	117,000	493,000
Apr 2013	406	3,349,000	509,000	1,836,000	157,000	847,000
May 2013	603	4,402,000	670,000	2,390,000	184,000	1,158,000
Jun 2013	1,153	6,783,000	1,036,000	3,749,000	267,000	1,731,000
Jul 2013	1,600	8,796,000	1,408,000	4,844,000	326,000	2,217,000
Aug 2013	2,256	10,039,000	1,647,000	5,529,000	357,000	2,506,000
Sep 2013	2,392	10,332,000	1,713,000	5,696,000	364,000	2,560,000
Oct 2013	2,943	11,209,000	1,920,000	6,148,000	381,000	2,761,000
Nov 2013	3,670	12,220,000	2,205,000	6,598,000	390,000	3,032,000
Dec 2013	5,431	13,308,000	2,557,000	7,017,000	396,000	3,343,000

## Re-enrolment declarations of compliance 2017

From Sept 2015 til:	3. Employers that confirmed to us they have met their duties by completing their re-declaration of compliance during the period	4. Total workers of the employers in 3 at the time they re-declared their compliance	4i. Eligible jobholders automatically re-enrolled into an automatic enrolment pension scheme	4ii. Workers who were already active members of a qualifying scheme on the re-enrolment date	4iii. Eligible jobholders who have had defined benefit or hybrid scheme transitional arrangements applied to them	4iv. Workers who do not fall into the previous categories
Jan 2017	7,665	14,110,000	351,000	10,306,000	200,000	3,254,000
Feb 2017	9,059	14,815,000	372,000	10,819,000	198,000*	3,426,000
Mar 2017	10,938	15,609,000	401,000	11,403,000	202,000	3,604,000
Apr 2017	12,573	15,998,000	414,000	11,694,000	203,000	3,687,000
May 2017	15,322	16,668,000	435,000	12,197,000	207,000	3,830,000
Jun 2017	18,236	17,255,000	453,000	12,633,000	208,000	3,960,000
Jul 2017	21,111	17,669,000	469,000	12,945,000	209,000	4,046,000
Aug 2017	25,492	18,400,000	493,000	13,490,000	212,000	4,205,000
Sep 2017	30,712	19,049,000	518,000	13,966,000	213,000	4,351,000
Oct 2017	33,136	19,348,000	530,000	14,183,000	213,000	4,422,000
Nov 2017	36,284	19,651,000	542,000	14,403,000	214,000	4,492,000
Dec 2017	37,288	19,738,000	545,000	14,465,000	214,000	4,513,000

\* The rolling total of workers to whom the transitional period for schemes with defined benefits has been applied, as notified to us via employer re-declarations, has gone down. This is because (a) in February, only a small number of employers who re-declared had workers to whom they applied the transitional period and (b) a handful of large employers updated their re-declaration figures following our checks. The net effect is a reduction on last month's total.

## Re-enrolment declarations of compliance 2016

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Mar 2016	612	2,807,000	63,000	1,946,000	82,000	716,000
Apr 2016	876	3,374,000	72,000	2,380,000	84,000	838,000
May 2016	1,743	4,711,000	104,000	3,403,000	116,000	1,089,000
Jun 2016	2,314	6,209,000	138,000	4,504,000	137,000	1,431,000
Jul 2016	3,185	8,072,000	183,000	5,805,000	171,000	1,914,000
Aug 2016	3,805	9,601,000	229,000	7,007,000	186,000	2,179,000
Sep 2016	4,325	10,512,000	253,000	7,658,000	199,000	2,402,000
Oct 2016	4,713	11,018,000	265,000	8,038,000	202,000	2,513,000
Nov 2016	5,491	12,051,000	294,000	8,806,000	213,000	2,739,000
Dec 2016	6,536	13,135,000	324,000	9,620,000	217,000	2,974,000

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### **Declaration of compliance report**

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