

Automatic enrolment

Declaration of compliance report

July 2012 – end November 2017

We publish monthly information on automatic enrolment, derived from information submitted by employers when they complete their declaration of compliance. Employers have up to five months from their staging date to provide us with information on automatic enrolment (ie employers who have staged from August 2017 may not yet have completed the declaration process and therefore may not be included in this report). While the information is the actual data received by us, there will be employers that have reached their staging date, who have automatically enrolled their eligible jobholders and who have not yet completed their declaration. The figure for eligible jobholders (column 2i in the table below) that have been automatically enrolled is therefore likely to be higher than that shown in this report.

Re-enrolment

As of April 2016 we now also include information about employers who have complied with their re-enrolment duties. Employers are required to re-enrol their eligible staff and re-declare their compliance with us every three years.



The Pensions
Regulator

Declarations of compliance 2017

| From July 2012 til: | 1. Employers that confirmed to us they have met their duties by completing their declaration of compliance during the period | 2. Total workers of the employers in 1 at the time they declared their compliance | 2i. Eligible jobholders automatically enrolled into an automatic enrolment pension scheme | 2ii. Workers who were already active members of a qualifying scheme on the staging date | 2iii. Eligible jobholders who have had defined benefit or hybrid scheme transitional arrangements applied to them | 2iv. Workers who do not fall into the previous categories |
|---------------------|--|---|---|---|---|---|
| Jan 2017 | 401,462 | 24,033,000 | 7,279,000 | 9,859,000 | 432,000 | 6,462,000 |
| Feb 2017 | 464,425 | 24,484,000 | 7,507,000 | 9,914,000 | 432,000 | 6,631,000 |
| Mar 2017 | 503,178 | 24,779,000 | 7,657,000 | 9,949,000 | 432,500 | 6,741,000 |
| Apr 2017 | 540,919 | 25,038,000 | 7,787,000 | 9,982,000 | 433,000 | 6,837,000 |
| May 2017 | 598,126 | 25,482,000 | 7,997,000 | 10,052,000 | 433,000 | 6,999,000 |
| Jun 2017 | 642,454 | 25,831,000 | 8,165,000 | 10,098,000 | 433,000 | 7,136,000 |
| Jul 2017 | 693,294 | 26,176,000 | 8,314,000 | 10,161,000 | 433,000 | 7,267,000 |
| Aug 2017 | 761,670 | 26,703,000 | 8,527,000 | 10,270,000 | 434,000 | 7,473,000 |
| Sep 2017 | 807,810 | 27,364,000 | 8,707,000 | 10,555,000 | 434,000 | 7,668,000 |
| Oct 2017 | 855,895 | 27,713,000 | 8,833,000 | 10,639,000 | 435,000 | 7,806,000 |
| Nov 2017 | 938,179 | 28,339,000 | 9,061,000 | 10,782,000 | 435,000 | 8,061,000 |
| Dec 2017 | | | | | | |

Re-enrolment declarations of compliance 2017

| From Sept 2015 til: | 3. Employers that confirmed to us they have met their duties by completing their re-declaration of compliance during the period | 4. Total workers of the employers in 3 at the time they re-declared their compliance | 4i. Eligible jobholders automatically re-enrolled into an automatic enrolment pension scheme | 4ii. Workers who were already active members of a qualifying scheme on the re-enrolment date | 4iii. Eligible jobholders who have had defined benefit or hybrid scheme transitional arrangements applied to them | 4iv. Workers who do not fall into the previous categories |
|---------------------|---|--|--|--|---|---|
| Jan 2017 | 7,665 | 14,110,000 | 351,000 | 10,306,000 | 200,000 | 3,254,000 |
| Feb 2017 | 9,059 | 14,815,000 | 372,000 | 10,819,000 | 198,000* | 3,426,000 |
| Mar 2017 | 10,938 | 15,609,000 | 401,000 | 11,403,000 | 202,000 | 3,604,000 |
| Apr 2017 | 12,573 | 15,998,000 | 414,000 | 11,694,000 | 203,000 | 3,687,000 |
| May 2017 | 15,322 | 16,668,000 | 435,000 | 12,197,000 | 207,000 | 3,830,000 |
| Jun 2017 | 18,236 | 17,255,000 | 453,000 | 12,633,000 | 208,000 | 3,960,000 |
| Jul 2017 | 21,111 | 17,669,000 | 469,000 | 12,945,000 | 209,000 | 4,046,000 |
| Aug 2017 | 25,492 | 18,400,000 | 493,000 | 13,490,000 | 212,000 | 4,205,000 |
| Sep 2017 | 30,712 | 19,049,000 | 518,000 | 13,966,000 | 213,000 | 4,351,000 |
| Oct 2017 | 33,136 | 19,348,000 | 530,000 | 14,183,000 | 213,000 | 4,422,000 |
| Nov 2017 | 36,284 | 19,651,000 | 542,000 | 14,403,000 | 214,000 | 4,492,000 |
| Dec 2017 | | | | | | |

* The rolling total of workers to whom the transitional period for schemes with defined benefits has been applied, as notified to us via employer re-declarations, has gone down. This is because (a) in February, only a small number of employers who re-declared had workers to whom they applied the transitional period and (b) a handful of large employers updated their re-declaration figures following our checks. The net effect is a reduction on last month's total.

Data for previous years

Declarations of compliance 2016

| From July 2012 til: | 1. Employers that confirmed to us they have met their duties by completing their declaration of compliance during the period | 2. Total workers of the employers in 1 at the time they declared their compliance | 2i. Eligible jobholders automatically enrolled into an automatic enrolment pension scheme | 2ii. Workers who were already active members of a qualifying scheme on the staging date | 2iii. Eligible jobholders who have had defined benefit or hybrid scheme transitional arrangements applied to them | 2iv. Workers who do not fall into the previous categories |
|----------------------------|---|--|---|---|---|---|
| Jan 2016 | 87,544 | 21,383,000 | 5,935,000 | 9,515,000 | 428,000 | 5,505,000 |
| Feb 2016 | 100,668 | 21,673,000 | 6,091,000 | 9,557,000 | 428,000 | 5,597,000 |
| Mar 2016 | 110,103 | 21,774,000 | 6,146,000 | 9,567,000 | 428,000 | 5,632,000 |
| Apr 2016 | 124,487 | 21,897,000 | 6,214,000 | 9,580,000 | 428,000 | 5,675,000 |
| May 2016 | 142,977 | 22,083,000 | 6,299,000 | 9,613,000 | 430,000 | 5,740,000 |
| Jun 2016 | 171,128 | 22,296,000 | 6,411,000 | 9,636,000 | 430,000 | 5,818,000 |
| Jul 2016 | 206,137 | 22,565,000 | 6,540,000 | 9,679,000 | 431,000 | 5,916,000 |
| Aug 2016 | 234,589 | 22,781,000 | 6,648,000 | 9,706,000 | 431,000 | 5,995,000 |
| Sep 2016 | 256,888 | 22,947,000 | 6,732,000 | 9,729,000 | 431,000 | 6,054,000 |
| Oct 2016 | 293,868 | 23,225,000 | 6,871,000 | 9,767,000 | 431,000 | 6,155,000 |
| Nov 2016 | 341,495 | 23,578,000 | 7,050,000 | 9,806,000 | 431,000 | 6,290,000 |
| Dec 2016 | 370,432 | 23,795,000 | 7,165,000 | 9,825,000 | 432,000 | 6,374,000 |

Declarations of compliance 2015

| From July 2012 til: | 1. Employers that confirmed to us they have met their duties by completing their declaration of compliance during the period | 2. Total workers of the employers in 1 at the time they declared their compliance | 2i. Eligible jobholders automatically enrolled into an automatic enrolment pension scheme | 2ii. Workers who were already active members of a qualifying scheme on the staging date | 2iii. Eligible jobholders who have had defined benefit or hybrid scheme transitional arrangements applied to them | 2iv. Workers who do not fall into the previous categories |
|---------------------|--|---|---|---|---|---|
| Jan 2015 | 44,053 | 19,945,000 | 5,153,000 | 9,266,000 | 427,000 | 5,099,000 |
| Feb 2015 | 44,969 | 19,997,000 | 5,178,000 | 9,279,000 | 427,000 | 5,112,000 |
| Mar 2015 | 45,820 | 20,041,000 | 5,200,000 | 9,289,000 | 427,000 | 5,125,000 |
| Apr 2015 | 46,578 | 20,077,000 | 5,219,000 | 9,297,000 | 427,000 | 5,134,000 |
| May 2015 | 47,757 | 20,129,000 | 5,247,000 | 9,306,000 | 427,000 | 5,148,000 |
| June 2015 | 50,419 | 20,202,000 | 5,286,000 | 9,320,000 | 427,000 | 5,169,000 |
| July 2015 | 54,224 | 20,332,000 | 5,358,000 | 9,343,000 | 427,000 | 5,204,000 |
| Aug 2015 | 57,907 | 20,478,000 | 5,437,000 | 9,369,000 | 427,000 | 5,245,000 |
| Sep 2015 | 60,861 | 20,550,000 | 5,476,000 | 9,380,000 | 427,000 | 5,266,000 |
| Oct 2015 | 67,892 | 20,715,000 | 5,567,000 | 9,407,000 | 427,000 | 5,313,000 |
| Nov 2015 | 73,281 | 20,923,000 | 5,682,000 | 9,443,000 | 427,000 | 5,371,000 |
| Dec 2015 | 78,789 | 21,156,000 | 5,809,000 | 9,480,000 | 427,000 | 5,439,000 |

Declarations of compliance 2014

| From July 2012 til: | 1. Employers that confirmed to us they have met their duties by completing their declaration of compliance during the period | 2. Total workers of the employers in 1 at the time they declared their compliance | 2i. Eligible jobholders automatically enrolled into an automatic enrolment pension scheme | 2ii. Workers who were already active members of a qualifying scheme on the staging date | 2iii. Eligible jobholders who have had defined benefit or hybrid scheme transitional arrangements applied to them | 2iv. Workers who do not fall into the previous categories |
|---------------------|--|---|---|---|---|---|
| Jan 2014 | 8,893 | 14,297,000 | 2,877,000 | 7,407,000 | 406,000 | 3,616,000 |
| Feb 2014 | 10,503 | 15,274,000 | 3,210,000 | 7,782,000 | 414,000 | 3,868,000 |
| Mar 2014 | 10,817 | 15,385,000 | 3,241,000 | 7,834,000 | 414,000 | 3,895,000 |
| Apr 2014 | 11,834 | 15,641,000 | 3,328,000 | 7,937,000 | 416,000 | 3,960,000 |
| May 2014 | 15,099 | 16,470,000 | 3,633,000 | 8,243,000 | 419,000 | 4,174,000 |
| Jun 2014 | 17,925 | 17,059,000 | 3,861,000 | 8,449,000 | 422,000 | 4,327,000 |
| Jul 2014 | 21,303 | 17,501,000 | 4,032,000 | 8,602,000 | 423,000 | 4,443,000 |
| Aug 2014 | 27,818 | 18,429,000 | 4,426,000 | 8,893,000 | 425,000 | 4,684,000 |
| Sep 2014 | 33,660 | 19,135,000 | 4,748,000 | 9,092,000 | 426,000 | 4,868,000 |
| Oct 2014 | 36,823 | 19,392,000 | 4,877,000 | 9,148,000 | 426,000 | 4,940,000 |
| Nov 2014 | 42,785 | 19,851,000 | 5,106,000 | 9,245,000 | 426,000 | 5,073,000 |
| Dec 2014 | 43,538 | 19,910,000 | 5,135,000 | 9,258,000 | 427,000 | 5,090,000 |

Declarations of compliance 2013

| From July 2012 til: | 1. Employers that confirmed to us they have met their duties by completing their declaration of compliance during the period | 2. Total workers of the employers in 1 at the time they declared their compliance | 2i. Eligible jobholders automatically enrolled into an automatic enrolment pension scheme | 2ii. Workers who were already active members of a qualifying scheme on the staging date | 2iii. Eligible jobholders who have had defined benefit or hybrid scheme transitional arrangements applied to them | 2iv. Workers who do not fall into the previous categories |
|---------------------|--|---|---|---|---|---|
| Jan 2013 | 33 | 958,000 | 128,000 | 469,000 | 106,000 | 255,000 |
| Feb 2013 | 72 | 2,084,000 | 304,000 | 1,178,000 | 111,000 | 490,000 |
| Mar 2013 | 84 | 2,149,000 | 308,000 | 1,231,000 | 117,000 | 493,000 |
| Apr 2013 | 406 | 3,349,000 | 509,000 | 1,836,000 | 157,000 | 847,000 |
| May 2013 | 603 | 4,402,000 | 670,000 | 2,390,000 | 184,000 | 1,158,000 |
| Jun 2013 | 1,153 | 6,783,000 | 1,036,000 | 3,749,000 | 267,000 | 1,731,000 |
| Jul 2013 | 1,600 | 8,796,000 | 1,408,000 | 4,844,000 | 326,000 | 2,217,000 |
| Aug 2013 | 2,256 | 10,039,000 | 1,647,000 | 5,529,000 | 357,000 | 2,506,000 |
| Sep 2013 | 2,392 | 10,332,000 | 1,713,000 | 5,696,000 | 364,000 | 2,560,000 |
| Oct 2013 | 2,943 | 11,209,000 | 1,920,000 | 6,148,000 | 381,000 | 2,761,000 |
| Nov 2013 | 3,670 | 12,220,000 | 2,205,000 | 6,598,000 | 390,000 | 3,032,000 |
| Dec 2013 | 5,431 | 13,308,000 | 2,557,000 | 7,017,000 | 396,000 | 3,343,000 |

Re-enrolment declarations of compliance 2016

| From Sept 2015 til: | 3. Employers that confirmed to us they have met their duties by completing their re-declaration of compliance during the period | 4. Total workers of the employers in 3 at the time they re-declared their compliance | 4i. Eligible jobholders automatically re-enrolled into an automatic enrolment pension scheme | 4ii. Workers who were already active members of a qualifying scheme on the re-enrolment date | 4iii. Eligible jobholders who have had defined benefit or hybrid scheme transitional arrangements applied to them | 4iv. Workers who do not fall into the previous categories |
|---------------------|---|--|--|--|---|---|
| Mar 2016 | 612 | 2,807,000 | 63,000 | 1,946,000 | 82,000 | 716,000 |
| Apr 2016 | 876 | 3,374,000 | 72,000 | 2,380,000 | 84,000 | 838,000 |
| May 2016 | 1,743 | 4,711,000 | 104,000 | 3,403,000 | 116,000 | 1,089,000 |
| Jun 2016 | 2,314 | 6,209,000 | 138,000 | 4,504,000 | 137,000 | 1,431,000 |
| Jul 2016 | 3,185 | 8,072,000 | 183,000 | 5,805,000 | 171,000 | 1,914,000 |
| Aug 2016 | 3,805 | 9,601,000 | 229,000 | 7,007,000 | 186,000 | 2,179,000 |
| Sep 2016 | 4,325 | 10,512,000 | 253,000 | 7,658,000 | 199,000 | 2,402,000 |
| Oct 2016 | 4,713 | 11,018,000 | 265,000 | 8,038,000 | 202,000 | 2,513,000 |
| Nov 2016 | 5,491 | 12,051,000 | 294,000 | 8,806,000 | 213,000 | 2,739,000 |
| Dec 2016 | 6,536 | 13,135,000 | 324,000 | 9,620,000 | 217,000 | 2,974,000 |

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Automatic enrolment

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