

# Detailed guidance for employers

## Appendix A: The phasing in of contribution levels

This document accompanies:  
Detailed guidance no. 4 – Pension schemes

The contribution rate for DC pension schemes, personal pension schemes and some hybrid pension schemes is being phased in.

**Table 3**  
**Contribution rates for DC, personal pension and some hybrid pension schemes**

<b>Transitional period</b>	<b>Duration</b>	<b>Employer minimum contribution</b>	<b>Total minimum contribution</b>
1	Before 5 April 2018	1%	2%
2	6 April 2018 to 5 April 2019	2%	5%
6 April 2019 onwards		3%	8%

## How to contact us

PO Box 16314  
Birmingham  
B23 3JP

T 0845 600 1011  
F 0845 606 9970  
E [customersupport@autoenrol.tpr.gov.uk](mailto:customersupport@autoenrol.tpr.gov.uk)

[www.thepensionsregulator.gov.uk](http://www.thepensionsregulator.gov.uk)  
[www.trusteetoolkit.com](http://www.trusteetoolkit.com)

### **Detailed guide for employers no. 4**

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