

Exchange: Example scheme return 2023

Hybrid schemes

Summary of changes for 2023

- Question 1.2: Changed from 'Levy contact details' to 'TPR levy contact details'
- Question 1.3: New question for 'PPF levy contact details'
- Question 1.5: Consent to electronic service now covers TPR and the PPF
- **Question 5:** More recent details regarding memberships, assets, contributions and scheme leavers
- **Question 7.1:** More recent membership details
- **Question 15.3:** s179 guidance and assumptions Updated to include guidance value G9 and assumptions value A10
- **Question 21:** Asset breakdown Updated asset categories and tiered approach have now been introduced
- Question 28: Trustee assessment of employer covenant grading now in Exchange



Please do not complete this document.

This is an example of the questions in the scheme return and has been created for illustrative purposes only.

Part 1: Contact details

1 Contact name, address, telephone and email

1.1 Scheme return contact details

Details of the person The Pensions Regulator (TPR) should contact if there are questions about this scheme return.

Title	
First name(s)	
Surname	
Correspondence address	
Address Line 1	
Address Line 2	
Address Line 3	
Address Line 4	
Address Line 5	
Postcode	
Country	
Telephone number	
Email address	

1.2 TPR Levy contact details

Details of the person TPR should contact with regard to the levy.

Title	
First name(s)	
Surname	
Correspondence address	
Address Line 1	
Address Line 2	
Address Line 3	
Address Line 4	
Address Line 5	
Postcode	
Country	
Telephone number	

TPR is sending out electronic levy invoices. It is important that you provide a valid email address for the levy contact who will receive your levy e-invoice.

Email address

1.3 Pension Protection Fund (PPF) Levy contact details

Details of the telephone number and email address that the PPF should use in connection with the PPF levies

Telephone number	
Email address	

1.4 Pension Tracing Service contact

Details of the person the scheme would like to be used when individuals make use of the Pension Tracing Service (optional completion).

Title	
First name(s)	
Surname	
Correspondence address	
Address Line 1	
Address Line 2	
Address Line 3	
Address Line 4	
Address Line 5	
Postcode	
Country	
Telephone number	
Email address	

1.5 Consent to electronic service

The answer provided here must be reconfirmed during each scheme return. You can change the email addresses you've entered in the scheme return at any time. To withdraw consent to electronic service, untick the box and then select **'Save and confirm'**.

Where The Pensions Regulator (TPR) and the Pension Protection Fund (PPF) are required by law to send levy invoices or notices requesting or providing information to meet their regulatory duties, we would like to do this by email.

I confirm that I am either the trustee or manager of this scheme or I am authorised by them to receive legal notices and levy invoices. I consent to TPR and the PPF providing these via any of the email addresses I have provided.

Exchange: Example scheme return 2023 Hybrid schemes

Part 2: Scheme details

2 Scheme name and address

2.1 Full name of scheme

2.2 Address of scheme

Address Line 1	
Address Line 2	
Address Line 3	
Address Line 4	
Address Line 5	
Postcode	
Country	

2.3 Billing address

If you would like us to send your levy invoices to an address different from the one above, please provide a billing address.

Address Line 1	
Address Line 2	
Address Line 3	
Address Line 4	
Address Line 5	
Postcode	
Country	

2.4 Registration and approval details: HMRC Pension Scheme Tax Reference (An example reference number is: 00123456RL)



2.5 Pension Schemes Registry number (This can be found on the scheme return notice)



3 Scheme description

3.1 Tick the one description that applies



Defined benefit only (final salary) (exclude AVC benefits)



Money purchase benefits only (Defined contribution)

Mixture of defined benefit and money purchase benefits

4 Hybrid details

4.1 Hybrid status

Does this scheme accept new members who would accrue a Defined Benefit entitlement?

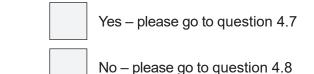
- 4.2 Is the only benefit entitlement DB (with or without DC AVCs)?
- 4.3 Does the scheme have a separate DC only section?
- 4.4 Does the scheme structure include any DC Addtional Voluntary Contributions (AVCs) for DB members?
- 4.5 Only answer 4.5 if the answer to 4.2 is 'No'

Does the scheme have any DB benefits with a DC top-up (excluding AVCs)?

Questions 4.6 to 4.7 only required to be answered if the answer to 4.2 is 'No'

4.6 Underpin

Does the scheme have an underpin?



Yes

Yes

Yes

Yes

No

Yes – please go to question 4.4

No – please go to question 4.3

No

No

No

4.7 Please select the statements which best describe the nature of the underpin and confirm whether there are any active members with that type of underpin.

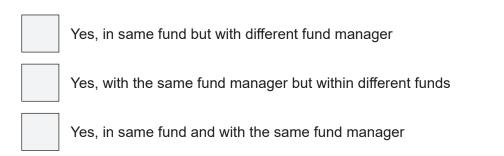
Please tick ALL types of underpin that apply.

	A DB section Are there cur		-	vith this type of underpin?
	Yes	1	No	
	A DB section Are there cur			rpin vith this type of underpin?
	Yes	1	No	
				derpin on a DB basis vith this type of underpin?
	Yes		No	
	A DC section Are there cur			u nderpin vith this type of underpin?
	Yes		No	
Funds				
invest	ere any DB a ed in the sam	e fund, o	or with	Yes – please go to question 4.9
the sa	me investme	nt manag	er ?	No – please go to question 5

4.9 Please select the statements which best describe the funds within your scheme

Please tick all that apply.

4.8



5 DC section(s) and DC additional voluntary contributions (AVCs)

The information to be provided below relates to DC and DC AVC benefits within the scheme. Please do not include any information relating to defined benefit entitlements anywhere within Question 5.

5.1 Membership DC section(s): 1 April 2021 to 31 March 2022

Please provide the total number of members in the scheme who have entitlements within the DC section(s) of your scheme (regardless of whether they also hold benefits in other sections of the scheme). This information should be as at the scheme year-end between 1 April 2021 to 31 March 2022.

Please note, this information is not used in the calculation of levy. Where a member has DC benefits in more than one section, count them separately.

Number of members with DC benefits(excluding AVCs)

Scheme year end date applicable – DC sections(s)

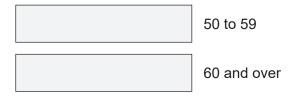
(DD/MM/YYYY)



5.2 Member age profiling: DC section(s)

Please provide the number of active and deferred members in the DC section who fall into each of the age groups below. Please do not include any pensioner members.

Active and deferred members with DC benefits:



5.3 Default strategy – DC section(s)

Are any of the DC scheme members invested in a default strategy?

Yes – please go to question 5.4

No – please go to question 5.5

%

10

5.4 Of those for whom a default strategy is available, what proportion of members are wholly invested in that default strategy?

5.5 Membership DC AVCs: 1 April 2021 to 31 March 2022

Please provide the total number of members in the scheme who have entitlements within the DC Additional Voluntary Contribution (AVC) of your scheme (regardless of whether they also hold benefits in other sections of the scheme). This information should be as at the scheme year-end between 1 April 2021 to 31 March 2022.

Please note, this information is not used in the calculation of levy. Where a member has DC AVCs benefits in more than one section, count them separately.

Number of members with DC AVCs benefits

Scheme year end date applicable – DC AVCs

5.6 Member age profiling: DC AVCs

Please provide the number of active and deferred members in the DC AVCs who fall into each of the age groups below. Please do not include any pensioner members.

Active and deferred members with DC AVC benefits:

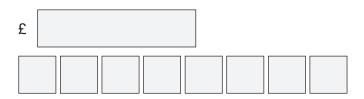
50 to 59
60 and over

5.7 Assets – DC section(s) and DC AVCs: 1 April 2021 to 31 March 2022

Please provide the valuation of DC scheme assets including DC AVCs assets. The scheme's latest Annual Report and Financial Statement document will normally contain this information. This information should be as at the scheme year -end between 1 April 2021 to 31 March 2022.

Market value of scheme assets

Effective date of valuation (DD/MM/YYYY):



5.8 Contributions DC section(s) and DC AVCs: 1 April 2021 to 31 March 2022

Please provide the total annual DC contributions inclduing DC AVC assets, split into employer and employee contributions. The scheme's latest Annual Report and Financial Statement document will normally contain this information. This information should be as at the scheme year-end between 1 April 2021 to 31 March 2022.

Total employer contributions over the year	£	
Total employee contributions over the year (please include any transfer into the scheme as employee contributions)	£	
Effective date of valuation		

5.9 Scheme leavers – DC section(s) and DC AVCs: 1 April 2021 to 31 March 2022

Please provide details of any scheme leavers for the 12 month period up to the scheme year-end between 1 April 2021 to 31 March 2022. A member is only considered to have left the scheme when their benefits are transferred out or are no longer payable by the scheme.

Have any members left the AVC or the DC section of your scheme in the 12 month period up to the latest scheme year and date?

(DD/MM/YYYY):

Yes – please go to question 5.10

No – please go to question 6

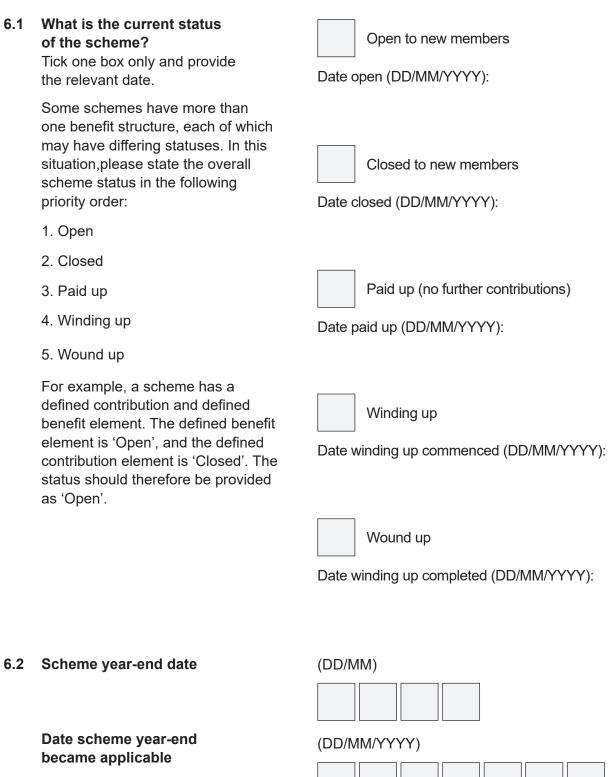
5.10 Please provide details of any scheme leavers for the 12 month period up to the scheme year end between 1 April 2021 to 31 March 2022. A member is only considered to of left a scheme when their benefits are transferred out or are no longer payable under the scheme.

	Number	Amount (£)
Retired and taking benefits		
Transferred to another scheme		
Left the scheme for other reason (eg. Short Service Refund, Deceased, etc)		
Total scheme leavers		

%

Questions 5.11 and 5.12 are only required to be answered where: any of the three questions in section 7.2 (Small scheme details) 1. have been answered 'No', and question 7.3 has been answered 'No' 2. 5.11 DC investments Is the scheme invested Yes – please go to question 5.12 in with profits? No - please go to question 6 Not known – please go to question 5.12 5.12 Does (do) the with profit(s) fund(s) have any of the following features: Guaranteed growth rates Yes Not known If 'Yes', please state the annual percentage rate No Guaranteed annuity rate Yes No Not known Any other guarantee(s) Yes No Not known If 'Yes', please specify below Are any penalties applied on surrender? Yes No Not known If 'Yes', please specify below

6. Scheme status





7. Membership details

7.1 Membership: 1 April 2021 to 31 March 2022

Add the number of members* in the pension scheme for each of the categories given to each of the relevant boxes. These should be as at the scheme year-end between 1 April 2021 and 31 March 2022. Only count each member once, as defined in section 124 of the Pensions Act 1995. Priority for apportioning members is:

- 1. Active member
- 2. Deferred member**
- 3. Pensioner member

For example, if a member has both an active and a deferred member record, only count them once as an active member.

	Members with DC only (money purchase)	Members with DB only (based on salary and/or service)	Members with partial DB***	Whole membership
Active members				
Deferred members				
Pensioner members				
Total members				
		eme year-end ap gures (DD/MM/Y	•	

- * Include annuitants (excluding dependants) where the annuity has been bought in the name of the trustees. Exclude any death benefit only members, dependants (spouses and children) and annuitants where the annuity has been bought in the name of the member.
- ** Pension credit members, where applicable, should be counted as deferred members.
- *** Include any members who have defined contributions with defined benefit underpin, defined benefits with defined contribution underpin, defined contributions with guaranteed minimum pension, and equivalent pensions benefits.

7.2. Small scheme details

To be completed by schemes with 11 or fewer members only

Some small schemes are exempt from some of the requirements contained in pensions legislation. The exemptions depend on the membership of the scheme and the way in which decisions can be made by trustees. Please answer the statements below, which will assist in identifying whether the exemptions apply. Where it appears that exemptions apply, trustees should consider obtaining appropriate advice as to their remaining obligations under pensions legislation.

Please select the appropriate answer to the following statements:

Membership

This scheme has fewer than 12 members

Trusteeship

All members are appointed as trustees to the scheme **OR**

All members are directors of the company which is the sole trustee of the scheme.

Decisions

The scheme's provisions provide that any decisions to be made by the trustee(s) are made by unanimous agreement of the trustees who are members of the scheme/directors of the corporate trustee who are members of the scheme (as applicable).

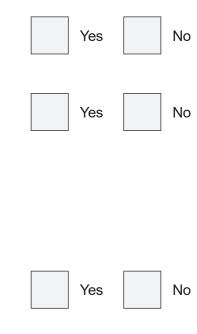
OR

The scheme has a trustee/corporate trustee has a director (as applicable) who is independent in relation to the scheme for the purposes of section 23 of the Pensions Act 1995 and is registered on TPR's trustee register.

Executive pension scheme

An Executive Pension Scheme has only one employer which is a company and which is also the sole trustee and the members of the scheme are former or current directors of the company and include at least one third current directors.

7.3 Is this scheme an Executive Pension Scheme?





8 Part 2 requirements – charge restrictions and notification requirements

This question is only required to be completed if the scheme is subject to Part 2 of The Occupational Pension Schemes (Charges and Governance) Regulations 2015.

Question 8.1 is only required to be answered where:

- 1. any of the three questions in section 7.2 (Small scheme details) have been answered 'No', and
- 2. question 7.3 has been answered 'No'
- 3. the scheme is being used for automatic enrolment
- 8.1 Has the scheme, since 6 April 2015, been compliant with the Part 2 Chapter 1 Requirements (restriction on charges and notification to service provider(s)) in the current charges year and the preceding charges year (if applicable)? You should not select A and B but any other combination may be applicable.
 - A. The Part 2 Chapter 2 requirements apply to one or more members and have been complied with for each of those members
 - B. The Part 2 Chapter 2 requirements apply to one or more members and have not been complied with for one or more of those members
 - C. One or more members do not fall into either category A or B because:

Select all that apply (you may need to select more than one):



The scheme has used the adjustment measure in relation to one or more default arrangements in which such members' contributions are invested (although charges for non-contributing members are no higher than for contributing members, and permissible charging structures are used)



The scheme has not yet completed its first charges year (although charges for non-contributing members are no higher than for contributing members, and permissible charging structures are used)



All relevant contributions allocated to the arrangement relate to members who have expressed a choice as to where those contributions are allocated, and the arrangement has not at any relevant time received contributions relating to 80% or more of their employer's contributing members (although charges for non-contributing members are no higher than for contributing members)

8.1 Has the scheme, since 6 April 2015, been compliant with the Part 2 Chapter 1 Requirements (restriction on charges and notification to service provider(s)) in the current charges year and the preceding charges year (if applicable)? You should not select A and B but any other combination may be applicable. continued...

The member's funds are invested in one or more arrangements that are not default arrangements subject to the restrictions on charges:

Select all that apply (you may need to select more than one):

because the arrangement provides for a third-party promise (although charges for non-contributing members are no higher than for contributing members)



because their employer has not reached its staging date

because no contributions in respect of that member have been allocated to those arrangements since the later of 6 April 2015 and their employer's staging date



for any other reason (please give details below, maximum 250 characters)



Such members are not subject to the charge restrictions for any other reasons (please give details below, maximum 250 characters).

Part 2 requirements – charge restrictions and notification continued...

Question 8.2 is only required to be answered where:

- 1. any of the three questions in section 7.2 (Small scheme details) have been answered 'No', and
- 2. question 7.3 has been answered 'No'.

8.2 Has the scheme, since 1 October 2017, been compliant with the Part 2 Chapter 2 Requirements (restriction on early exit charges)?

You should select A or B.



A. The Part 2 Chapter 2 requirements apply to one or more members and have been complied with for each of those members

B. The Part 2 Chapter 2 requirements apply to one or more members and have not been complied with for one or more of those members

Select all that apply (you may need to select both):



who joined the scheme before 1 October 2017

who joined the scheme on or after 1 October 2017

8.3 Statement by the Chair of Trustees

This question is only required to be completed if the scheme is subject to Regulation 23 of the Occupational Pension Schemes (Scheme Administration) Regulations 1996 which came into force on 6 April 2015.

The law requires trustee boards of relevant schemes to prepare an annual chair's statement within seven months of the end of each scheme year. In this statement, trustee boards must describe and explain how they have met certain legislative governance standards, as set out in regulation 23 of the Occupational Pension Schemes (Scheme Administration) Regulations 1996.

The statement must be signed by the chair; if the statement cannot be signed by the chair because the chair ceased to hold office less than three months before the statement is signed, and there is no current chair, you should ask a deputy or acting chair to sign the statement.

This question is only required to be answered where question 7.1 has been completed which includes members with defined contribution only and/or members with partial benefits; and

- 1. any of the three parts of question 7.2 (Small scheme details) has been answered 'No', and/or
- 2. question 7.3 (Executive Pension Scheme) has been answered 'No'.

Has a statement been prepared, signed by the Chair of Trustees, which meets the requirements set out in Regulation 23 of the Occupational Pension Scheme (Scheme Administration) Regulations 1996?



Warning

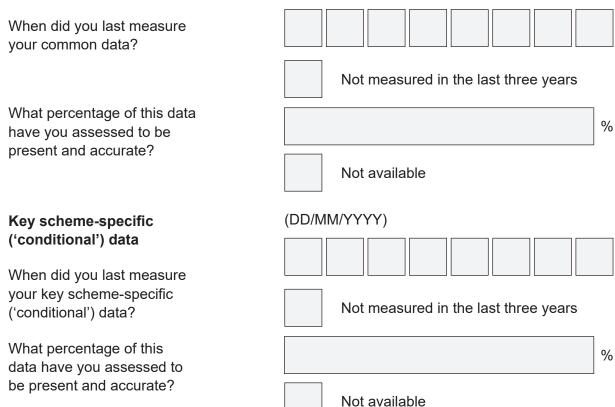
If the deadline for preparing a chair's statement has passed and you have confirmed that a chair's statement has not been prepared, we have to fine you. The amount of the fine will be between \pounds 500 and \pounds 2,000. It is against the law to give incorrect or misleading information, so if you don't know whether a statement has been prepared, you will need to find out before answering this question.

8.4 Record-keeping

These questions relate to the quality of your scheme data, as assessed within the last three years.

Common data

(DD/MM/YYYY)



Part 3: Scheme trustees, trustee advisers and service providers

This section is about trustees, advisers and service providers that are appointed to the scheme. You may be required to supply documentary proof of the appointment at a later date.

9 Trustee details

9.1 Is the scheme written under trust?

Yes – please give details below

No – please go to question 10

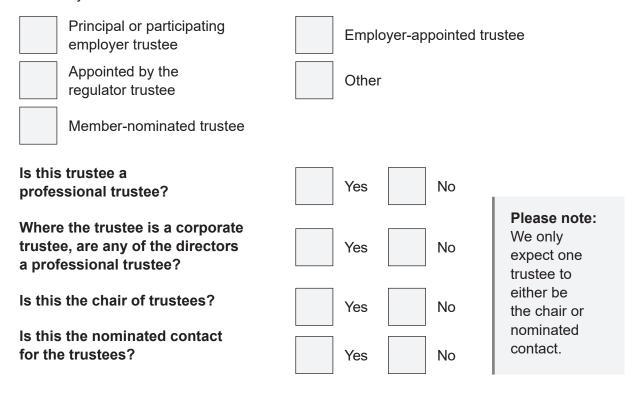
Trustees/managers are required by law from 6 April 2015 (unless certain exclusions apply) to appoint a chair of trustees (which may be a director of a corporate trustee where the trustee is not a professional trustee body) to your scheme.

9.2 Is the scheme exempt from the requirement under the Occupational Pension Schemes (Charges and Governance) Regulations 2015 to have a Chair of trustees?

	Yes		No
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9.3 Type of trustee

Give details of all the trustees for this scheme. This information will be required for each and every trustee of the scheme.



9.4 Details of individual trustee

Title	
First name/s	
Surname	

9.5 Details of corporate trustee

Name as stated on trust deed

Please provide your Companies House Number – also referred to as a CHR number (If you are unsure of the Companies House Number you may find it by using the search facility on Companies House website: www.gov.uk/government/organisations/companies-house

Companies House number

9.6 Correspondence address for this trustee

Address Line 1	
Address Line 2	
Address Line 3	
Address Line 4	
Address Line 5	
Postcode	
Country	

Trustee contact details

Telephone number	
Email address	

9.7 Chair of board

Where you are required by law from 6 April 2015 to appoint a chair, you must enter the details of the chair. Where the new law does not apply to this scheme, you may enter the details of the named contact or the chair of the board of directors.

Title	
First name/s	
Surname	
Named contact's direct telephone number	
Named contact's direct email address	

10 Insurance company details

10.1 Is there an insurance company for the scheme?

Yes – please give details below

No – please go to question 11

Give details of all the insurance companies for this scheme.

10.2 Insurance company details

10.3

the scheme?

Name of insurer		
Address Line 1		
Address Line 2		
Address Line 3		
Address Line 4		
Address Line 5		
Postcode		
Country		
Telephone number		
Email address		
Insurance company's reference number* for the scheme (where known)		
(This is the number used by the insurer to identify this so generally be a scheme number but may well be a policy	
3 Does this insurer carry οι the main administration ο		

11 Auditor details

11.1 Is there an auditor appointed to the scheme?

Yes – please give details below

No – please go to question 12

11.2 Auditor details

Name of auditor	
Address Line 1	
Address Line 2	
Address Line 3	
Address Line 4	
Address Line 5	
Postcode	
Country	
Telephone number	
Email address	

12 Actuary details

12.1 Is there an actuary appointed to the scheme?

Yes – please give details below

No – please go to question 13

12.2 We require the name of the person who is the appointed actuary for the scheme. If you wish to indicate the company that the actuary works for, this may be added in the first line of the address

Title	
First name(s)	
Surname	
Address Line 1	
Address Line 2	
Address Line 3	
Address Line 4	
Address Line 5	
Postcode	
Country	
Telephone number	
Email address	

Please note: We only require details of the **MAIN administrator of the scheme.** If you have stated that an insurer carries out the administration you do not need to complete this page. If not, please complete only one of the two questions below.

13 Third party administrator details

13.1 Is there a third party administrator appointed to the scheme?

Yes – please give details below

No – please go to question 14

13.2 Third party administrator details

Name of third party administrator	
Address Line 1	
Address Line 2	
Address Line 3	
Address Line 4	
Address Line 5	
Postcode	
Country	
Telephone number	
Email address	

14 In-house administrator details

14.1 Is there an in-house administrator appointed to the scheme?

Yes – please give details below

No – please go to question 15

14.2 In-house administrator main contact details

Title	
First name(s)	
Surname	
Address Line 1	
Address Line 2	
Address Line 3	
Address Line 4	
Address Line 5	
Postcode	
Country	
Telephone number	
Email address	

Part 4: Financial information

Please provide all monetary values in GBP (£) and enter the figure in full, with no abbreviations eg: \pounds 1,000,000 not \pounds 1m.

15 Information from the latest section 179 valuation

15.1 Have you obtained a section 179 valuation for this scheme?

Yes – please give details below



No – please go to question 16

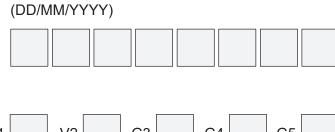
15.2 Section 179 valuation

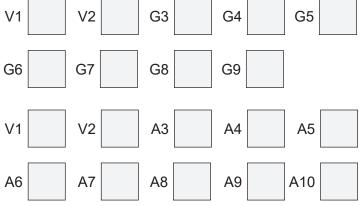
Effective date of this valuation

15.3 Guidance and assumptions

Section 179 guidance used for this valuation

Section 179 assumptions used for this valuation





15.4 Assets

Total assets (this figure should not be reduced by the amount of any external liabilities and should include the insurance policies referred to below)

Date of relevant accounts

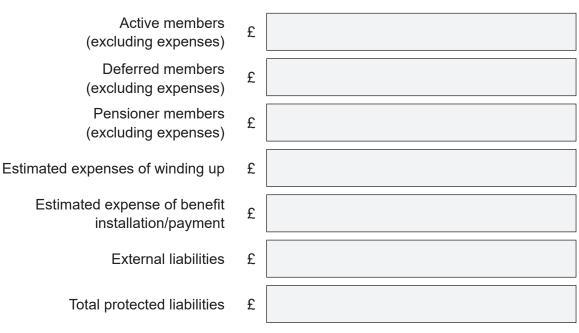
Percentage of the assets shown above held in the form of a contract of insurance where this is not included in the asset value recorded in the relevant scheme accounts

£	
(DD/MM/YYYY)	
	%

NOTE: This entry should reflect any difference between the value placed on contracts of insurance within the overall asset value above, and the value placed on them within the relevant scheme accounts. The entry will be positive if the value of the contracts within the overall asset value above is greater than the value shown in the relevant scheme accounts, and negative if the converse applies.

15.5 Liabilities

Please tell us liabilities for:



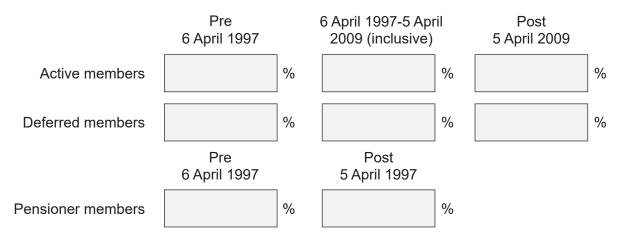
15.6 Insured liabilities

Please provide the percentage of the liabilities shown above that are fully matched by insurance annuity contracts for:

Active members	%
Deferred members	%
Pensioner members	%

15.7 Proportion of liabilities

Please tell us the percentage of the liabilities which relate to each member type:



15.8 Number of members/Average ages

For each member type please provide the number of members and average age (weighted by protected liabilities) as at the effective date of this valuation. Average ages should be rounded to the nearest whole year.

	Number	Average age
Active members		
Deferred members		
Pensioner members		

16 Information on the latest scheme funding valuation under part 3 of the Pensions Act 2004

16.1 Have you obtained a scheme funding valuation for this scheme?

Yes – please give details below

No – please go to question 17

16.2 Scheme funding valuation

Effective date of this valuation

16.3 Assets

Market value of assets

16.4 Technical provisions

Please tell us the technical provisions, excluding any reserve for future expenses, for:

£

(DD/MM/YYYY)

Active members

Deferred members

Pensioner members

Total technical provisions (include any reserve for future expenses)

£	
£	
£	
£	

Actuarial method adopted to calculate technical provisions



Projected unit method Current unit method

Defined acc	rued benefit method		
Partly projected unit method			
F	Projection period (in whole years)		

16.5 Insured benefits

Have any insured benefits been		
excluded from the total technical	Yes	
provisions figure provided above?		

33

No

16.6 Life expectancy

Please provide the expected age for the male and female members of this scheme. The figures can be accurate to two decimal places.

Male life expectancy:	Cohort	Period
at 65 now		
at age 65 for a male pensioner who is aged 45 now		
Female life expectancy:	Cohort	Period
at 65 now		
at age 65 for a female pensioner who is aged 45 now		

17 Schemes in surplus as at most recent Part 3 valuation date – financial assumptions

Schemes are required to undertake actuarial valuations at least every 3 years under the requirements of Part 3 of the Pensions Act 2004. This section collates the financial assumptions that have been adopted to calculate the most recent

Financial assumptions that are covered include the discount rate adopted, inflation assumptions used and methodology of the discount rates. The information should be accessible through the most recent actuarial valuation report (produced under Part 3 of the Pensions Act 2004) and/or the Statement of Funding Principles for the scheme.

17.1 Is this scheme in surplus as at the most recent Part 3 valuation date?

Yes – please give details below

No – please go to question 18

17.2 Financial assumptions

Based on the Scheme funding (Part 3) valuation effective date

Discount rate structure



Same rate (or addition to yield curve) pre and post retirement



Different rates pre and post retirement

Different rates (or addition to yield curve) adopted pre and post a time 'horizon'



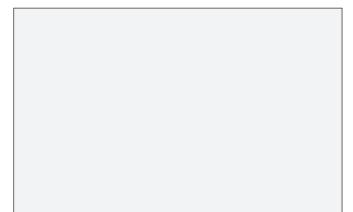
Time to 'horizon' rounded to the nearest year



(DD/MM/YYYY)

Other (Please specify below)

If you have selected a discount rate structure of 'Other', please describe this below in a maximum of 250 characters



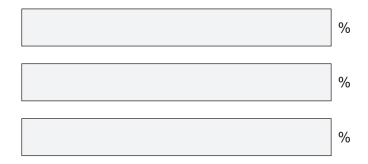
35

17.3 Enter the following discount rate percentages as values up to two decimal places. It is expected that these percentages would normally be greater than 0% and no greater than 8%.

Discount rate assumptions pre retirement/pre time horizon

Discount rate assumptions post retirement/post time horizon, for non-pensioners

Discount rate assumptions for pensioners



17.4 Enter the following percentages as values up to two decimal places. It is expected that these percentages would normally be greater than 0% and no greater than 8%.

Pay increase assumptions, excluding promotional scale

RPI assumption



CPI assumption

18 Value at risk (VaR) calculation details

Some schemes will calculate and use Value at Risk (VaR) measures to review and monitor risks within their pension schemes. Where your scheme calculates VaR we are asking for information in relation to this. The questions below are gathering information about the VaR calculation including amount, period over which it is calculated, underlying calculation and percentile.

Typically VaR calculations are undertaken by the scheme actuary or investment consultant. Actuarial valuation reports, actuarial reports or investment advice and updates are typical sources for this information.

If you are not in a position to provide a VaR figure, TPR will assess the scheme's investment risk by reference to the allocation between different asset classes without any allowance for interest rate, inflation or other type of hedging that might be in place.

18.1 Does the scheme have a Value at Risk (VaR) calculation



Yes – please give details below

No – please go to question 19

The following input requires the calculation to be in £, however please note you can round your calculation to the nearest £100,000 for ease (eg £10,244,433 can be rounded to £10,200,000).

£

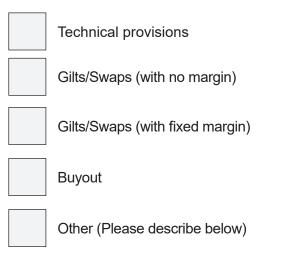
18.2 Provide a calculation in £ of the Value at Risk (VaR) at the most recent calculation date (where available) or your most recent calculation.

Calculation date for the VaR

(DD/MM/YYYY)



18.3 State on what liability basis the VaR is calculated



If you have selected 'Other', please describe this below in a maximum of 250 characters

- 18.4 Indicate the percentile (%) at which the VaR has been calculated
- 18.5 Indicate the period over which the VaR has been modelled in years

%

19 Information from the latest buyout valuation

19.1 Have you obtained an estimate of the coverage on a buyout basis?

Yes – please give details below

No – please go to question 20

19.2 Buyout valuation

Effective date of this valuation

(DD/MM/YYYY)

£



19.3 Assets

Market value of assets

19.4 Liabilities

Liabilities for active members

Liabilities for deferred members

Liabilities for pensioner members

Total liabilities, excluding expenses of winding up

19.5 Expenses

Estimated expenses required to wind up the scheme

 £

 £

 £

 £

 £

£

20 Accounting valuation

20.1 Have you obtained an accounting valuation?

Yes – please give details below

No – please go to question 21

20.2 Accounting valuation

Effective date of this valuation

(DD/MM/YYYY)



20.3 Accounting standard

Accounting standard adopted for latest company accounts

FRS101	FRS17
FRS102 (periods starting after 31 December 2014)	IAS19
FRS105	ASC715 (formerly FAS87)

£

20.4 Assets

Total assets

20.5 Liabilities

Total liabilities, excluding any defined contribution benefits and future expenses.

£

21 Asset breakdown

Please see the **asset breakdown help text** for detailed guidance on these questions.

21.1 Which tier does this scheme fall into based on the total liabilities recorded in the last s179 valuation?

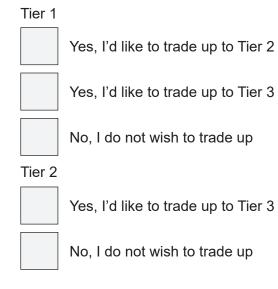
> The answer provided here will determine the level of information you will need to enter in the rest of this section.

21.2 Would you like to 'trade up' and provide more information about this scheme's asset breakdown?

This question does not apply to Tier 3 schemes.

Choose to trade up and provide more details about this scheme's asset breakdown if you have the information available.





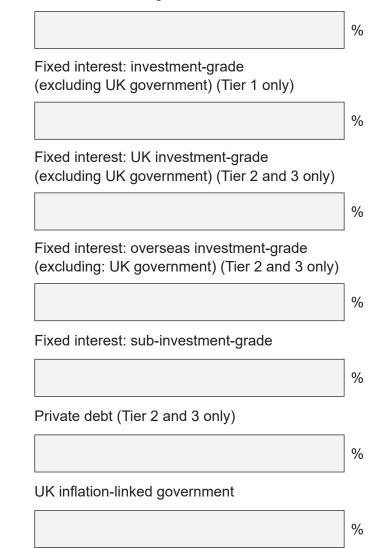
21.3 Asset allocation

Asset allocations should be taken from the scheme's most recently audited accounts. All percentages can be accurate to a maximum of two decimal places. The sum of the asset allocation items must equal 100%.

Date of valuation of assets	
Bonds]%
Equities	%
Property	%
Deferred or immediate fully insured annuities	%
Diversified growth funds]%
Cash and net current assets	%
Absolute return funds (Tier 2 and Tier 3 schemes only)	%
Asset-backed contributions (ABCs)]%
Other	%

21.4 Bonds category breakdown

Where the asset allocation includes bonds, indicate the percentage split over the following categories. Your entries must add up to 100%. Fixed interest: UK government bonds



21.5 Bonds maturity breakdown: This question does not apply to Tier 1 schemes.

You've told us that bonds are held in the following categories for the scheme. Indicate the percentage split over time. Entries for each set must add up to 100%.

Fixed interest: UK government bonds

Short (less than 5 years) Medium (5 to 15 years) Long (more than 15 years) Fixed interest: UK investment grade Short and medium (less than 10 years) Long (10 years or more) Fixed interest: overseas investment grade

> Short and medium (less than 10 years)

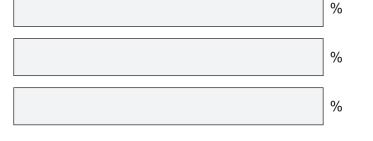
Long (10 years or more)

UK inflation-linked government

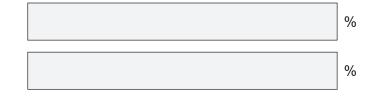
Short (less than 5 years)

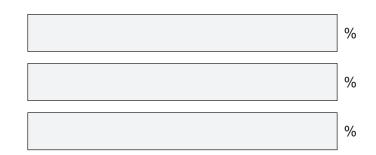
Medium (5 to 15 years)

Long (more than 15 years)









21.6 Equity category breakdown

You've indicated that equities are held. Indicate the percentage split over the following categories. Your entries must add up to 100%.

UK quoted	%
Developed market (Tier 2 and Tier 3 only)	%
Emerging market (Tier 2 and Tier 3 only)	%
Overseas quoted (Tier 1 only)	%
Unquoted equities/private equity	%
21.7 Risk factor stresses (Tier 3 only)	
Equities (UK)	£
Equities (non-UK Developed)	£
Equities (Emerging)	£
Interest rate	£
Inflation	£
Credit	£

22 Asset-backed contributions

Asset-backed contribution (ABC)

If your pension scheme has entered into an asset-backed contribution arrangement (ABC), The Pensions Regulator is asking for information relating to the structure, validation and terms of the ABC. An ABC is a contractual arrangement between the trustees and any one or more entities within the sponsoring employer's group. ABCs involve regular payments to the scheme for the duration of the arrangement. The payment stream derives from an underlying asset.

As set out in the published guidance on ABCs, the reasons we are asking for this information is because when we look at the scheme we will 'unpack' the effect of the ABC. In other words, when considering the valuation and the scheme's funding plans, we will look behind the net present value attributed to the scheme's interest in the ABC and will instead consider the aggregate funding stream provided under the recovery plan and the ABC. The information relating to the ABC sought by The Pensions Regulator will typically be found in the scheme's annual report and accounts, within advice obtained as part of the most recent actuarial valuation and/or within advice obtained when the ABC was implemented.

More information in relation to The Pensions Regulator's approach to ABCs is set out in **our guidance**.

22.1 Is there an asset-backed contribution arrangement in place which will provide payment(s) to the scheme?

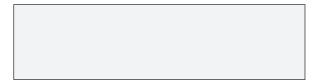
Yes – please give details below

No – please go to question 23

ABC structure:

Provide details about the core structure of the ABC

22.2 Provide a unique short name for this ABC that is meaningful to your scheme (maximum 100 characters)



22.3 How has the scheme's interest in the ABC been funded?

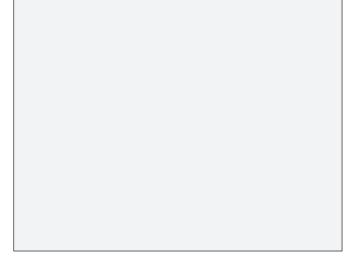


Special/one off contribution from employer

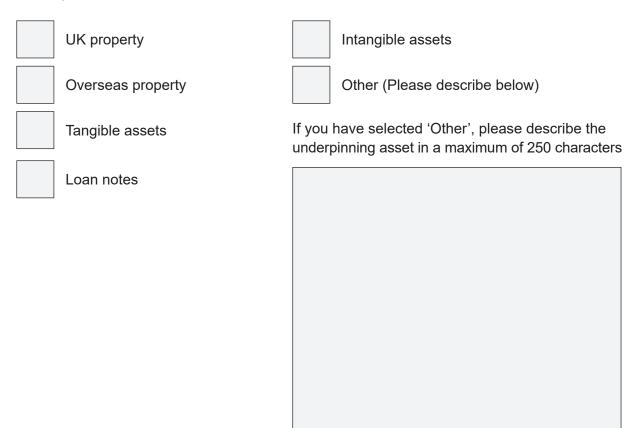
Other (Please describe below)

Using existing scheme assets

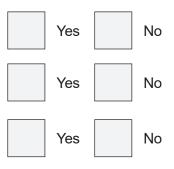
If you have selected 'Other', please describe the underpinning asset in a maximum of 250 characters



22.4 What type of asset underpin/ form part of the ABC structure?



- 22.5 Are the assets backing the ABC from within the employer group?
- 22.6 Are the cash-flows to the ABC from within the employer group?
- 22.7 Have any existing guarantees (from other parental/group or other entities) or contingent assets been surrendered by the scheme entering into the ABC arrangement?
- 22.8 Enter the calendar year in which the final payment to the scheme from the ABC is due?





ABC financial details:

Provide details in relation to the value of the ABC and the underpinning asset

- 22.9 What is the value of the scheme's interest in the ABC (sometimes referred to as the Net Present Value) as included in the scheme's assets at the effective date of the most recent Part 3 valuation of the scheme?
- 22.10 Enter the date at which the value of the schemes interest (input above) has been valued. In the majority of cases this should be the most recent Part 3 valuation date.
- 22.11 Do the trustees have a valuation of the assets underpinning the ABC?

£

(DD/MM/YYYY)



Yes

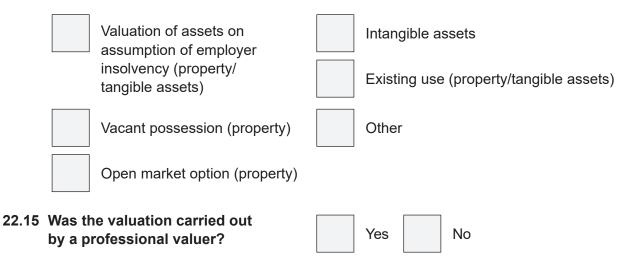
No – please go to question 22.16

- 22.12 What is the valuation of the asset underpinning the ABC (based on the most recently available valuation?
- 22.13 Enter the date at which the assets underlying the ABC (input above) have been valued.

(DD/MM/YYYY)



22.14 What was the basis of the valuation?



ABC payment schedule – provide details of the annual payments into the scheme from the ABC.

We are asking for the payments which are effective from the date of the valuation of the scheme's interest (provided in the 'ABC financial details' section) up to the final year of payment (provided in the 'ABC structure' section). We will ask for no more than 25 years worth of payments from the latest valuation date.

If the ABC provides for fixed annual payments, select the 'Fixed annual payments' option below and enter the 'Fixed annual amount'. Otherwise, select the 'Variable annual payments' option and manually input the required payment amount for each year.

22.16 Does the ABC provide for fixed annual payment?

Yes – please provide the fixed annual amount in the box below

£

22.17 Does the ABC provide for variable annual payment?

Yes – please give details below

No

Payments effective from the date stated in 22.10? up to the final year of payment stated in 22.8? (maximum of 25 years required).

Payment year		Payment amount
	£	
	£	
	£	
	£	
	£	
	£	
	£	
	£	
	£	
	£	
	£	
	£	
	£	
	£	
	£	

23 Indexation, Guaranteed Minimum Pensions and Normal Pension Age

Please provide details of guaranteed increases to pensions in payment, Normal Pension Age and Guaranteed Minimum Pensions, if applicable. All percentages can be accurate to a maximum of two decimal places.

23.1 Indexation type for service accrued before 6 April 1997

Please provide details of any guaranteed pension increase for service accrued before 6 April 1997.

Indexation type

Where there is more than one such rate, please supply details of the rate applying to the largest proportion of the protected liabilities.

Fixed increases		Index linking with inflation up to a maximum		
Percentage of the increase in inflation			Index linking with inflation up to a maximum and minimum	
	Full indexing with inflation		None	
Indexation maximum		Indexation minimum		
%			%	
Inflationary index used				
Retail Prices Index (RPI)			Consumer Prices Index (CPI)	

23.2 Indexation type for service accrued after 5 April 1997

Please provide details of any guaranteed pension increase for service accrued after 5 April 1997.

Indexation type

Where there is more than one such rate, please supply details of the rate applying to the largest proportion of the protected liabilities.

	Fixed increases		Index linking with inflation up to a maximum
	Percentage of the increase in inflation		Index linking with inflation up to a maximum and minimum
	Full indexing with inflation		Not applicable
Indexation maximum		Indexation minimum	
IIIUEAC	auon maximum	Indexa	ation minimum
	%	Indexa	%

23.3 Revaluation of benefits prior to retirement

For scheme benefits in excess of any Guaranteed Minimum Pension, please indicate which inflationary index will be used to determine future revaluations of pensions that have not yet come into payment. Where there is more then one such rate, please supply details of the rate applying to the largest proportion of the protected liabilities.

Inflationary index for future revaluations



Retail Prices Index (RPI)

Consumer Prices Index (CPI)

None (no benefits accrued after 1985)

23.4 Guaranteed Minimum Pensions (GMPs)

Do the scheme liabilities include Guaranteed Minimum Pensions?	Yes
	No
If 'Yes', please provide the Scheme Contracted-Out Number (SCON)	

23.5 Normal Pension Age (NPA) – As defined in paragraph 34 of schedule 7 to the Pensions Act 2004.

Pre 6 April 1997 Normal Pension Age

Post 5 April 1997 to Pre 6 April 2009 Normal Pension Age

> Post 5 April 2009 Normal Pension Age

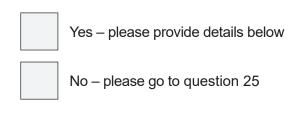
24 Incentive exercises

Please provide us with details of any 'incentive exercises' the scheme has undertaken in the 12 month period up to the scheme year end date (this should be the same date you provide when confirming your most recent scheme membership figures).

An Incentive Exercise is an invitation or inducement provided to a pension scheme member to change the form of their accrued defined benefit rights in a UK registered pension scheme; one objective of which is to reduce risk or cost for the pension scheme or sponsor(s). There are broadly two types of Incentive Exercise: Transfer Exercises involving transfers out of a defined benefit scheme. These include Enhanced Transfer Value exercises and Total Pension Increase Exchange exercises (also known as Retirement Flexibility, Flexible Retirement Options); and Modification Exercises which include Pension Increase Exchange exercises but other similar transfer or modification exercises may ordinarily be available to members of the scheme. See the help text for further information by clicking on the question mark icon above.

You should confirm your membership details within the Scheme details category before entering incentive exercise information. Changes to the effective date on the membership page after completing this question will result in you needing to re-confirm these details.

24.1 Has the scheme undertaken an 'incentive exercise' or made an invitation to members to transfer or modify their scheme benefits in the 12 month period up to the latest scheme year-end date?



24.2 Please indicate which of the following incentive exercise options apply to your scheme during this 12 month period by providing the number of members made an offer and the number of members taking up the offer (one or more options may apply to your scheme and zero members taking up the offer is a valid entry). If the option does not apply, please leave the input fields blank.

	Members offered incentive	Members accepting incentive
Enhanced Transfer Value (ETV)		
Pension Increase Exchange (PIE)		
Total Pension Increase Exchange (TPIE)		
Other		

25 Transfer of member benefits

This section is collating information related to transfers of safeguarded member benefits. 'Transfers' include those initiated by the member, the employer or trustee where the member's benefits move to another pension scheme or are converted to another type of benefit within a scheme.

Please provide the transfer information for the 12 month period up to the effective date of the most recent scheme report and accounts.

£

- 25.1 Has the scheme completed any transfers out and conversions in respect of a member's benefits?
- 25.2 What is the total number of transfers out and conversions that the scheme has completed?
- 25.3 What is the total value of transfers out and conversions that the scheme has completed?
- 25.4 Of the transfers and conversions set out above, how many of these were cases where appropriate independent advice was determined to be required?
- 25.5 What is the total value of the transfers and £ conversions of cases where appropriate independent advice was determined to be required?
- 25.6 Did the scheme pay transfer values out on a reduced basis in respect of any member's DB benefits?
- 25.7 Effective date of most recent Scheme Report and Accounts consistent with the period relating to the transfer information provided above.

Yes – please go to question 25.2

No – please go to question 26

£ ______

(DD/MM/YYYY)



26 Liability hedging

This section is collating information related to the sensitivity of both the asset and liability profile of the scheme relative to changes in interest rates and inflation, referred to as PV01 and IE01. Typically this information will be provided to trustees by their investment consultant. We are only seeking this information where the trustees already commission this type of analysis. If this information is not calculated for the trustees, then please select the options 'Neither' below. Where figures for PV01 and/or IE01 for both assets and liabilities are available, please ensure the information is provided at the same calculation date.

PV01

IE01

26.1 Assets

Does your investment consultant calculate, and have they provided the trustees with, the PV01 and IE01 for the scheme assets?

Please select all options that apply

- 26.2 Effective date of PV01 and.or IE01 asset calculations
- Neither please go to question 26.6

 (DD/MM/YYYY)

 £

 £

 £
- 26.3 What is the PV01 change in asset value (based on total
- scheme assets)? 26.4 What is the IE01 change in
- asset value (based on total scheme assets)?
- 26.5 What are the total scheme assets which were used to calculate the PV01 and IE01?

Liabilities

26.6 Does your investment consultant calculate, and have they provided the trustes with, the PV01 and IE01 for the scheme liabilities?

Please select all options that apply

- 26.7 Effective date of PV01 and/or IE01 liability calculations
- 26.8 What is the PV01 change in scheme liability value (based on total scheme liabilities)?
- 26.9 What is the IE01 change in scheme liability value (based on total scheme liabilities)?
- 26.10 What is the total scheme liability figure used to calculate the PV01 and/or IE01?

26.11 Basis

Please provide the basis used to calculate the PV01 and/or the IE01

PV01
IE01
Neither – please go to question 26.11

(DD/MM/YYYY)

Г



£	
£	
£	
	Technical Provisions
	Gilts/Swaps (with no margins)

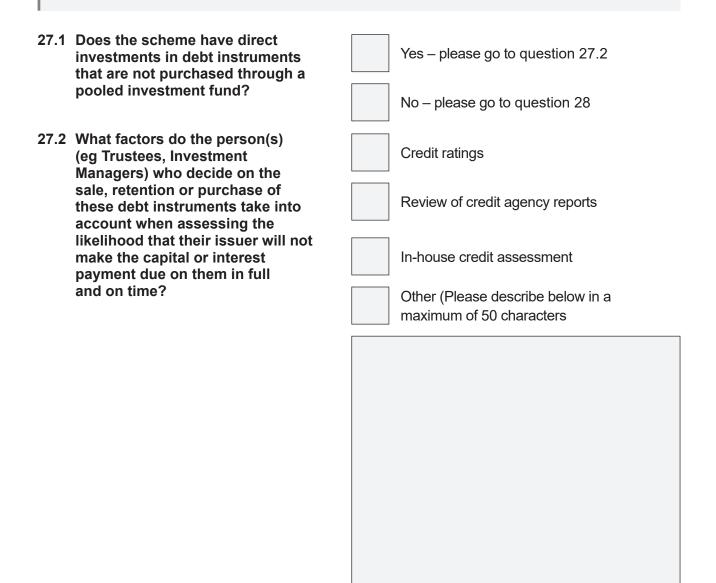
Gilts/Swaps (with fixed margins)

27 Assessing credit risk for bonds

Further to an EU Directive on the use of credit ratings (Directive 2013/14/EU) we are required to assess the extent to which schemes use reference to credit ratings and to monitor the adequacy of schemes' credit assessment processes, in relation to their direct investments in bonds/debt instruments.

We are therefore seeking information in relation to what the person(s) (eg trustees, investment managers) who decide on the sale, retention or purchase of these debt instruments take into account when assessing the credit risk for these investments.

If you are unsure of how to answer this question, we would recommend that you consult the scheme's investment consultant for further guidance.



28 Trustee assessment of employer covenant grading

TPR expects trustees to review the strength of the employer covenant supporting a defined benefit scheme regularly. At a minimum, you should review the employer covenant grading at every scheme valuation.

For more information about assessing employer covenant, read the **employer covenant overview** (opens in new tab?) and **regulatory guidance pages** (opens in new tab?) on our website.

Note: We're aware that some scheme's advisers use a larger number of covenant grades (up to 10) in their assessment of the employer covenant. If this is the case for your scheme, please equate the rating provided to one of TPR's four grades.

•	TPR's four-point scale, the most recent ant grading	Covenant grading 1: Strong
		Covenant grading 2: Tending to strong
		Covenant grading 3: Tending to weak
		Covenant grading 4: Weak
or		Not assessed (You do not have to complete Q28.2 if you select this option)
28.2 Date o	f most recent employer	(DD/MM/YYYY)

1 11 1			
1 11 1			
1 11 1			
1 11 1			
1 11 1			

28.2 Date of most recent employer covenant assessment

Part 5: Employer details

29 Principal employer

29.1 Principal employer details

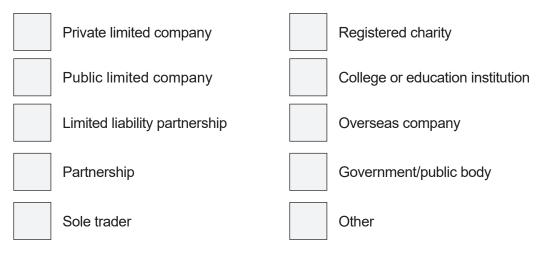
The principal employer is the employer named in the Trust Deed and Rules of the scheme as having special powers such as the power to appoint trustees, amend the scheme rules, or wind the scheme up.

Principal employer's name in full

29.2 Principal employer's registered address

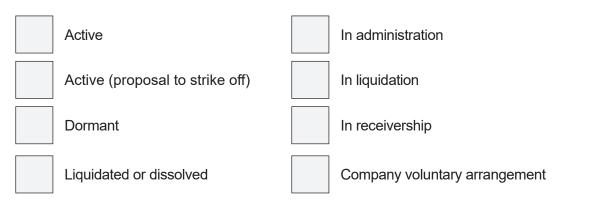
Address Line 1	
Address Line 2	
Address Line 3	
Address Line 4	
Address Line 5	
Postcode	
Country	

29.3 Organisation type



29.4 Employer status

Please provide the current status of this employer. If the exact status is not available, please select the option which most accurately reflects the current status of the employer.



(DD/MM/YYYY)

Effective date

If you are unsure of the effective date of the current status you may find it using the search facility on the Companies House website.

29.5 Employer identifiers

Companies House number

Registered charity number

Experian Unique Identifier (EUID)

Employer's pension scheme reference (EPSR)

29.6 Employer contact

Please provide an email address for the pensions contact at this employer. A group mailbox (eg 'pensions@company.com' or 'finance@company.com') is preferred over an individual's name (due to the transient nature of employees within the workplace).

Email address

29.7 Defined benefit employer membership

Please provide the current number of members that hold a defined benefit entitlement within the scheme.

(DD/MM/YYYY)		

Schemes should try to apportion scheme members between participating employers using reasonable estimates where necessary. Having correctly apportioned as many as possible without incurring disproportionate cost, they should then divide the remaining members between the participating employers, in proportion to the number of members already allocated to each participating employer. For example, assuming a scheme has 120 members in total and only 60 of these can be correctly allocated. There are three participating employers with the following number of members:

Number

- Employer A: 10 members
- Employer B: 20 members
- Employer C: 30 members

The remaining 60 members should be allocated in the same proportions ie 10 members to Employer A, 20 members to Employer B and 30 members to Employer C giving the following totals to be entered in the relevant field on the Scheme Return:

- Employer A: 20 members
- Employer B: 40 members
- Employer C: 60 members

29.8 Statutory employer Is this a statutory employer?

Yes No

30 Participating employer

Participating employer details

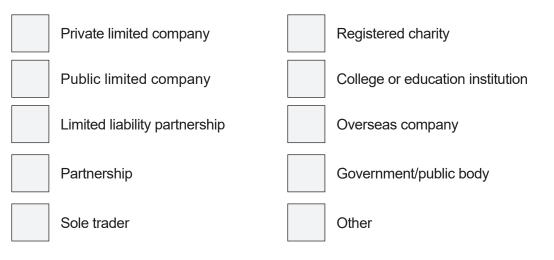
A participating employer is any employer whose employees participate in the scheme. Give details of all the participating employers for this scheme.

30.1 Participating employer's name in full

30.2 Participating employer's registered address

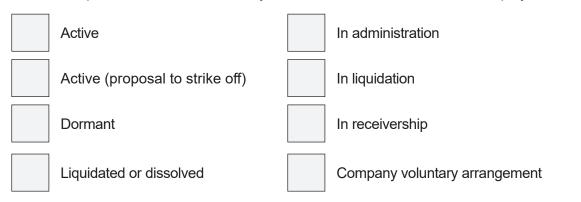
Address Line 1	
Address Line 2	
Address Line 3	
Address Line 4	
Address Line 5	
Postcode	
Country	

30.3 Organisation type



30.4 Employer status

Please provide the current status of this employer. If the exact status is not available, select the option which most accurately reflects the current status of the employer.



Effective date

If you are unsure of the effective date of the current status you may find it using the search facility on the Companies House website.

30.5 Employer identifiers

Companies House number

Registered charity number

Experian Unique Identifier (EUID)

Employer's pension scheme reference (EPSR)

30.6 Employer contact

Please provide an email address for the pensions contact at this employer. A group mailbox (eg 'pensions@company.com' or 'finance@company.com') is preferred over an individual's name (due to the transient nature of employees within the workplace).

Email address

30.7 Defined benefit employer membership

Number

Please provide the current number of members that hold a defined benefit entitlement within the scheme.

(DD/MM/YYYY)			

Schemes should try to apportion scheme members between participating employers using reasonable estimates where necessary. Having correctly apportioned as many as possible without incurring disproportionate cost, they should then divide the remaining members between the participating employers, in proportion to the number of members already allocated to each participating employer. For example, assuming a scheme has 120 members in total and only 60 of these can be correctly allocated. There are three participating employers with the following number of members:

- Employer A: 10 members
- Employer B: 20 members
- Employer C: 30 members

The remaining 60 members should be allocated in the same proportions ie 10 members to Employer A, 20 members to Employer B and 30 members to Employer C giving the following totals to be entered in the relevant field on the Scheme Return:

- Employer A: 20 members
- Employer B: 40 members
- Employer C: 60 members

30.8 Statutory employer Is this a statutory employer?

Yes No

31 Multi-employer scheme structure

31.1 This scheme is structured on the following basis:

The scheme categories broadly reflect the categories set out in Paragraphs 74 and 75 of the Pension Protection Fund (Multi-employer Schemes) (Modification) Regulations 2005 (the 'Regulations') or Regulations 74 and 75 of the Pension Protection Fund (Multi-employer Schemes) (Modification) Regulations (Northern Ireland) 2005.

Tick only one description that applies. Where the rules provide for an option to segregate in some circumstances and a requirement to segregate in other circumstances, you should select A.

Where the rules provide for an employer in a multi-employer scheme to have a requirement or a discretion to segregate on the cessation of participation of an employer you should select **A** or **B** as appropriate.

Where you are a single employer scheme you should complete this question to reflect what the provisions of the scheme rules state in circumstances where the scheme has more than one employer. If your scheme rules do not make any provision for the scheme to be a multi-employer scheme you should select C.

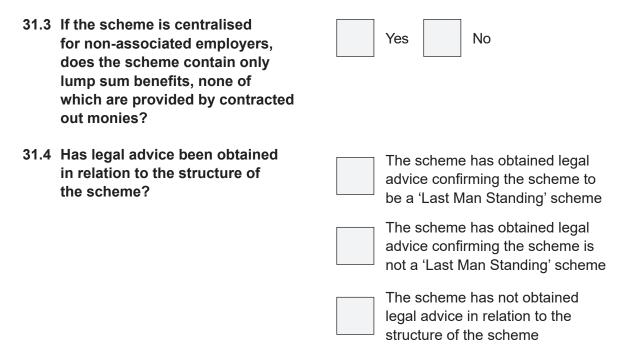
A multi-employer scheme is one which has more than one employer which employs members of the scheme where a company has ceased to employ members of the scheme, it will remain an employer unless one of the conditions **A** to **D** of the Pension Protection Fund (multi-employer schemes) (modification) Regulations 2005 has been met.

- A. A requirement to segregate on cessation of participation of an employer
- B. Discretion to segregate on cessation of participation of an employer
- C. No requirement or discretion to segregate on cessation of participation of an employer (last man standing)
- D. This is a single employer scheme

31.2 Is this scheme established as a centralised scheme for non associated employers?

Yes No

Treatment as a centralised scheme for non-associated employers is at the discretion of the Board of the Pension Protection Fund based on evidence supplied by the scheme and/or information otherwise available to the Board. The Board may distinguish between sections of schemes and the treatment will not apply to sections where the employers are associated (including through a permanent community of interest). Evidence to be supplied could include, for example, relevant parts of the Trust Deed and Rules, scheme booklets, and any booklets for employers. The Board reserves the right to contact you to request further information in this respect.



Part 6: Declaration

32 Scheme trustee/manager representative's declaration

To be completed by a person authorised to represent the scheme trustees or manager (for non-trust based schemes).

I declare that:

- I am authorised to submit the scheme return on behalf of the scheme trustees/ scheme manager (non-trust based schemes)
- The scheme trustees/manager are aware of the information supplied on this form
- The information supplied on this form is true and correct to the best of my knowledge
- The scheme trustees/manager are aware that the levy-specific data will be used to calculate certain levies for this scheme, where appropriate. If any of this information ceases to be correct prior to 31 March 2023, I certify that I will provide the Pensions Regulator with an update no later than 31 March 2023.

Title	
First name(s)	
Surname	
Signature	
(DD/MM/YYYY)	

Please be aware that it is a criminal offence under section 195 of the Pensions Act 2004 to knowingly or recklessly supply false or misleading information on this form.

How to contact us

Napier House Trafalgar Place Brighton BN1 4DW

https://www.thepensionsregulator.gov.uk/

https://trusteetoolkit.thepensionsregulator.gov.uk/

Free online learning for trustees

https://education.thepensionsregulator.gov.uk/

Pensions education portal



Exchange: Example scheme return 2023 Hybrid schemes © The Pensions Regulator January 2023

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