

## Corporate transactions – regulatory guidance

### Transcript of the flowchart - employer consideration in respect of the material detriment test

1. **Are you a sponsoring employer of a pension scheme?**  
Go to 2
2. **Are you considering a corporate transaction?**  
Go to 3
3. **Have you discussed with the scheme trustees?**  
Go to 4
4. **Have the trustees considered any arising conflicts of interest?**  
Go to 5
5. **Have you undertaken due diligence?**  
Go to 6
6. **Is there a detrimental effect upon the scheme?**  
Go to 7
7. **If so, has appropriate mitigation been provided?**  
Go to 8
8. **Have you recorded decisions and actions?**  
A statutory defence can be raised should The Pensions Regulator consider to apply its avoidance powers on grounds of material detriment.  
Go to 9
9. **Do you still have concerns?**  
You can enquire to The Pensions Regulator on providing clearance.