

**From:** [REDACTED]  
**To:** [REDACTED]  
**Subject:** FW: Signpost 26 January 2024  
**Date:** 13 November 2025 11:29:48

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**From:** [REDACTED]  
**Sent:** 26 January 2024 16:29  
**To:** [REDACTED]@tpr.gov.uk>  
**Subject:** Signpost 26 January 2024

**CAUTION:** This email originated from outside of the organisation.

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**Welcome to the 26 January issue of  
Signpost with guest editor, Equality,  
Diversity and Inclusion Lead, [REDACTED]  
[REDACTED]**

Good afternoon,

I hope you're all well and are appreciating the sunshine after all the windy weather we've been having. We're already reaching the end of January which is flying by, and I'm excited to get our equality, diversity and inclusion initiatives underway. Last year we had some great EDI internal events, such as National Inclusion Week, where we discussed topics like the diversity pay-gap, cultural awareness and inclusivity, and challenging 'anti-woke'ness'. We also held a really successful cross-network event where people engaged with the excellent networks we have at TPR.

We've identified four new areas of focus for EDI this year: social mobility, religion and belief, age, and neurodiversity.

Earlier in the month, we celebrated **World Religion Day**, a day dedicated to

acknowledging and respecting worldwide religious traditions and practices. This was a good opportunity to learn about different religions, engage in interfaith conversations, and work towards a more harmonious and inclusive society.

We also launched our new **EDI Events Calendar 2024** to highlight awareness days. We'll publish the calendar quarterly and I encourage you to sign up for events and activities and learn about the different topics. If you're interested in supporting us to raise awareness of your beliefs, or you have any ideas or questions, please contact the **EDI team** or **Internal Communications**.



Neurodiversity Celebration Week falls between 18 and 24 March this year, and it recognises the many advantages that come from seeing the world and thinking in different ways. By celebrating the strengths of neurodivergent individuals, we can begin to shift the way they are perceived and support building more inclusive workplaces where neurodivergent colleagues can truly thrive. Please keep an eye on Atlas in the lead up to, and during, Neurodiversity Celebration week for various resources.

Finally, we're busy preparing our pay gap report and action plan, due to be published by the end of March, and we'll launch the year three action plan in April. I'm feeling really positive about the year ahead, and looking forward to the conversations we'll continue to have about EDI in the workplace.

Thank you all for your continued participation in the work we do for equality, diversity, and inclusion, and I hope you all have a lovely weekend.



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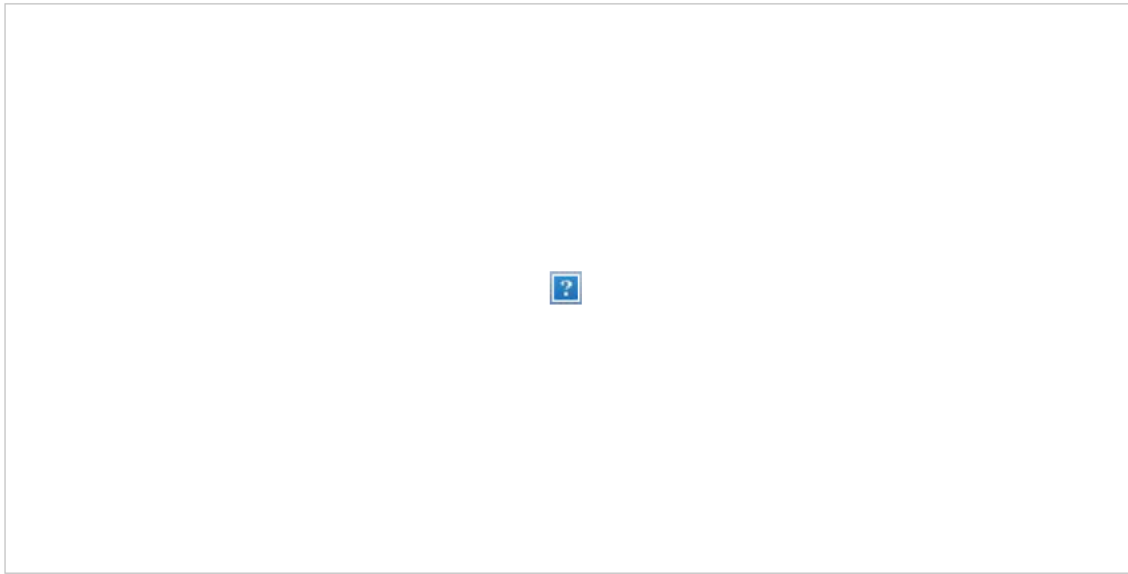
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**LGBT+ History Month 2024**

On behalf of the Proud Committee, we welcome you to celebrate LGBT+ history month in February. We are putting on a series of interesting, informative and reflective events, and of course hoping to have a bit of fun too...

[read more](#)



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## Holocaust Memorial Day 2024

**Trigger warning** - 27 January marks the anniversary of the liberation of the largest Nazi death camp, Auschwitz during the second world war. This is now recognised as Holocaust Memorial Day – a time to remember the 6 million Jews murdered during the Holocaust and the more recent genocides in Cambodia, Rwanda, Bosnia and Darfur. We delve into why it is important we remember the atrocities as well as focusing in on this year's theme of Fragility of Freedom...

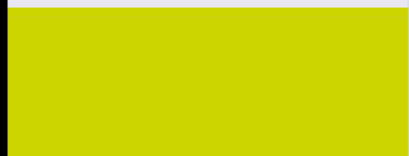
[read more](#)

## Caring for a child with ADHD: Time to Change workshop

Recognising the symptoms of ADHD in children, supporting your child and engaging with different support services.

[read more](#)

[REDACTED]



[REDACTED]

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## LGBT+ History Month 2024

### “PIERS & QUEERS” HISTORY WALK

Thursday 8 February

In-person external event, Regency Square Brighton, 2pm start

[Sign up on Eventbrite here](#)

[Read more about what's on here](#)

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[REDACTED]

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## Time to change workshop: on caring for children with ADHD

Thursday 8 February - Time to be confirmed

Time to Change will host a workshop on caring for children with ADHD, during Children's Mental Health Week

## Have you seen?

### The new EDI events calendar 2024?

We will publish the calendar quarterly and I encourage you to sign up for events and activities and learn about different topics

[View it here](#)

