Minimum pension contributions will increase on 6 April 2019

Your details:
Employer name: OrganisationName1
PAYE reference number: PAYE1

The minimum amounts you and your personal care assistant pay into your automatic enrolment pension scheme will increase from 6 April 2019.

How this applies to you
• If you have put your personal care assistant in an automatic enrolment pension scheme you will need to make sure that at least the minimum amount is paid into the scheme by you and your personal care assistant.
• If you haven’t put your personal care assistant in an automatic enrolment pension scheme, you don’t need to take any further action.

The increase
The table below shows the minimum contributions payable and the date when they must increase:

<table>
<thead>
<tr>
<th></th>
<th>Employer minimum contribution</th>
<th>Staff contribution</th>
<th>Total minimum contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>New rate:</td>
<td>6 April 2019 onwards</td>
<td>3%</td>
<td>5%</td>
</tr>
<tr>
<td>Current rate:</td>
<td>6 April 2018 to 5 April 2019</td>
<td>2%</td>
<td>3%</td>
</tr>
</tbody>
</table>

What you need to do
It is your responsibility under the Pensions Act 2008, to make sure the right minimum contributions are being paid for your personal care assistant. If you are already paying above the increased amounts, you don’t need to take any further action. You should also let your personal care assistant know about any increases being applied to their contributions.

You may also wish to speak with whoever provides your direct payment funding to see what support they can give you.

What if my personal care assistant is not in a pension scheme?
You still need to assess your personal care assistant each time you pay them and put them into a pension scheme if they meet the criteria for automatic enrolment.

Are you helping others with automatic enrolment?
If you have received this email on behalf of OrganisationName1 please make sure they understand how these changes will apply to them and their personal care assistant.

Find out more

Find out more about the increase to minimum contributions

Make sure your contact details are correct
It is important that we have the correct contact details for you, so our letters and emails get to the right person. Check your details are correct here.

The Pensions Regulator,
Napier House,
Trafalgar Place,
Brighton,
BN1 4DW

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